



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
NOVEMBER 22, 2011**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Janette Bennett  
Edna Mahan Correctional Facility  
Department of Corrections  
Removal

In the Matter of Rasheedah S. Brown  
Burlington County Board of Social Services  
Removal

In the Matter of Barbara Cain  
Cumberland County  
Manor  
Removal

In the Matter of Israel Caraballo  
City of Newark  
Police Department  
Suspension

In the Matter of Juanita Casiano  
City of Passaic  
Police Department  
Suspension

In the Matter of Kason Cheeks  
City of Newark  
Police Department  
Removal

In the Matter of Sharon Cordova  
New Jersey Veteran's Memorial Home Vineland  
Department of Military and Veteran's Affairs  
Removal

In the Matter of Kevin Diamond  
New Lisbon Development Center  
Department of Human Services  
Removal

In the Matter of Daniel Dow  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of St. Clair Edwards  
Hudson County  
Department of Corrections  
Removal

In the Matter of Grace Ehanire  
Hunterdon Developmental Center  
Department of Human Services  
Removal

In the Matter of Bessie Faison  
Newark School District  
Suspension

In the Matter of Lori Feldmus  
Department of Labor and Workforce Development  
Release at the end of the working test period

In the Matter of Tyrone Green  
Ancora Psychiatric Hospital  
Department of Human Services  
Resignation not in good standing and Removal

In the Matter of Demetrius Hobson  
North Jersey Developmental Center  
Department of Human Services  
Removal

In the Matter of Alexina Marjory Jean  
New Jersey Veteran's Memorial Home Paramus  
Department of Military and Veteran's Affairs  
Removal

In the Matter of Regina Johnson  
New Jersey Veteran's Memorial Home Paramus  
Department of Military and Veteran's Affairs  
Removal

In the Matter of Karol-Ann Kemenosh, et al.  
Cumberland County  
Various Departments  
Layoff

In the Matter of Terell Lewis  
Trenton Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of James Lopez  
City of Newark  
Police Department  
Suspension

In the Matter of Manuel Martinez  
Bergen County  
Sheriff's Department  
Removal

In the Matter of Marilyn Muniz  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Wanda Pardo  
City of Passaic  
Police Department  
Suspension

In the Matter of Diandra Parker  
Vineland Developmental Center  
Department of Human Services  
Removal

In the Matter of Sandra Petersen  
Hudson County  
Department of Corrections  
Removal

In the Matter of Qianna Robinson  
Adult Diagnostic and Treatment Center  
Department of Corrections  
Removal

In the Matter of Crystal Singletary  
Trenton Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Yakima Smith  
Juvenile Justice Commission  
Department of Law and Public Safety  
Suspension

In the Matter of Peter Spencer  
North Jersey Development Center  
Department of Human Services  
Resignation not in good standing

In the Matter of Brian Stigliano  
City of Linden  
Department of Public Works  
Suspension

In the Matter of Johnathan Taylor  
City of Newark  
Police Department  
Suspension

In the Matter of Christopher Wasnesky  
Township of Jackson  
Police Department  
Removal

In the Matter of Kimberly Williams  
Woodbridge Developmental Center  
Department of Human Services  
Suspension

In the Matter of Shelleen Williams  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES - SETTLEMENT**

**ACTION:**

**A-2 CITY OF JERSEY CITY 2009 TEMPORARY LAYOFFS**

Martin Cleary et al., City of Jersey City, various Departments, appeal the good faith of their temporary/furlough layoff effective December 24, 2009, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge - Dismiss the appeals of Jeffrey Grapes, Godfey Deleon, Joseph Snyder, George Shershanovich, Lissette Morales, and Kenneth E. Carey, Sr., with prejudice for failure to appear and dismiss the appeals of Steven White and Martin Cleary as moot.

**ACTION:**

**A-3 DAYLE SWANSON**

Dayle Swanson, Library Assistant, Borough of Clementon, Administrative and Executive Department, appeals the good faith of her layoff effective July 3, 2010, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge - Uphold the layoff.

**ACTION:**

**A-4 CHARLES WEST**

Charles West, Correction Lieutenant, East Jersey State Prison, Department of Corrections, 15 working day suspension on charges of neglect of duty and serious mistake due to carelessness which may result in danger to persons or property.

Recommendation of the Administrative Law Judge - Reverse the 15 working day suspension.

**ACTION:**

**A-5 CHRISTOPHER CZIKORA**

Christopher Czikora, Human Services Assistant, New Lisbon Developmental Center, Department of Human Services, removal effective September 4, 2007, on charges of conviction of criminal offense, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

**ACTION:**

**A-6 DAVID PHELAN**

David Phelan, Fire Protection Sub-Code Official, Township of North Bergen, Department of Public Works, removal effective September 22, 2009, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Modify the removal to a five-day suspension.

**ACTION:**

**A-7 CRUZ VALCAREL**

Cruz Valcarcel, Senior Food Service Handler, Vineland Development Center, Department of Human Services, removal effective January 19, 2010, on charges of verbal abuse of an employee, fighting or creating a disturbance on State property, threatening, intimidating, coercing or interfering with a fellow employee on State property, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Grant appointing authority's motion to dismiss appellant's appeal as moot.

**ACTION:**

**A-8 DANIEL WILKINSON**

Daniel Wilkinson, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective September 24, 2008, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a policy.

Recommendation of the Administrative Law Judge - Reverse the removal.

**ACTION:****SECTION B – MISCELLANEOUS MATTERS**

- B-1** The Division of State and Local Operations requests the re-evaluation and consolidation of several titles utilized by the Department of Children and Families in its Office of Licensure.

**MEMORANDUM**

DATE: October 21, 2011  
TO: Robert M. Czech, Chair/Chief Executive Officer  
Civil Service Commission  
FROM: Kenneth Connolly, Director State and Local Operations *Kenneth Connolly*  
SUBJECT: Change in State Classification Plan

**DEPARTMENT OF CHILDREN & FAMILIES**

The Department of Children & Families (DCF) plans to restructure the Office of Licensure by consolidating the duties and responsibilities of several titles performing similar functions into the Child Care Quality Assurance Inspector series (CCQAI). This restructuring involves title consolidation, an upward salary reevaluation, and title creation.

The Child Care & Youth Residential Licensing unit is responsible for determining the licensure eligibility of facilities which provide care to children (child care centers, family day care homes, etc.). The Resource Family Licensing unit is responsible for determining the licensure eligibility of resource parents (adoptive families, foster families, etc.). The revised CCQAI series combines the licensure, inspection and enforcement functions performed by both units.

An upward salary reevaluation is requested at all levels based on an increase in the knowledge requirements.

We ask that two archaic titles be created to hold current incumbents harmless. These titles are needed because the function is used elsewhere. The archaic titles will be eliminated once all incumbents vacate. No new appointees are permitted.

These title actions will be processed as a consolidation; appointment type to appointment type, with retention of existing status, without promotional procedures. Salary will be administered in accordance with salary regulation FY10 Section W (f).

The Child Care Quality Assurance Inspector series is restricted to use by DCF. Employees in other agencies will not be impacted by this action.

The bargaining unit changes made to the Child Care Quality Assurance Inspector 2 and Supervisor titles were approved by the Office of Employee Relations, and reflect current supervisory responsibility.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.



Robert M. Czech, Chair  
October 21, 2011  
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This action will become effective the first full pay period following the Commission's approval.

**TITLE RE-EVALUATION**

**FROM:**

Child Care Quality Assurance Inspector 1  
P21-62226 Competitive G NE/12

Child Care Quality Assurance Inspector 2  
R24-62227 Competitive G NE/12

Supervisor, Child Care QA Inspections  
S27-62228 Competitive G NL/12

**CROSSWALK OF INCUMBENTS**

**FROM:**

Child Care Quality Assurance Inspector 1  
P21-62226 Competitive G NE/12

Residential Services Specialist 2  
P22-04183 Competitive \* NE/12

Child Care Quality Assurance Inspector 2  
R24-62227 Competitive G NE/12

Residential Services Specialist 1  
R25-04184 Competitive \* NL/12

Supervisor, Child Care QA Inspections  
S27-62228 Competitive G NL/12

Supervising Residential Services Specialist  
S28-04185 Competitive \* NL/12

**TO:**

Child Care Quality Assurance Inspector 1  
P22-62226 Competitive G NE/12

Child Care Quality Assurance Inspector 2  
P25-62227 Competitive G NE/12

Supervisor, Child Care QA Inspections  
R28-62228 Competitive G NL/12

**TO:**

Child Care Quality Assurance Inspector 1  
P22-62226 Competitive G NE/12

Child Care Quality Assurance Inspector 2  
P25-62227 Competitive G NE/12

Supervisor, Child Care QA Inspections  
R28-62228 Competitive G NL/12

**TITLE CREATION (ARCHAIC)**

Quality Assurance Specialist, Health Services (DCF)  
P26-##### Competitive G NL/12

Quality Assurance Coordinator (DCF)  
R29-##### Competitive G NL/12

KC/JM/BP

**ACTION:**

- B-2** The Division of State and Local Operations requests the inactivation of two Special Operations Group titles used by the Department of Corrections.



## MEMORANDUM

DATE: October 27, 2011  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations  
SUBJECT: Change in the Classification Plan

### STATE GOVERNMENT TITLES

The Division of State and Local Operations requests the inactivation of two (2) titles used by the Department of Corrections.

The titles are unencumbered. We have notified the Appointing Authority of our plans to inactivate, and have provided them with the opportunity to review and comment.

This action is requested to comply with Civil Service Commission goals of title reduction of unnecessary titles.

The effective date of inactivation for these titles will be the first pay period that follows the Commission's approval of the action.

### TITLE INACTIVATIONS

CHIEF SPECIAL OPERATIONS GROUP  
30470      Classified      NL      State  
  
ASSISTANT CHIEF SPECIAL OPERATIONS  
GROUP  
30471      Classified      NL      State

KC/JMM/BP/TL

[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:**

- B-3** The Division of State and Local Operations requests the inactivation of 11 Employment Services Specialists and 3 Occupational Analyst titles used by the Department of Labor and Workforce Development.



## MEMORANDUM

DATE: October 31, 2011  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations *Kenneth Connolly*  
SUBJECT: Change in State Classification Plan

### DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

The Division of State and Local Operations requests inactivation of the following titles. Currently, there are no incumbents in these titles.

The affected agencies and the appropriate negotiations representatives have been notified.

The effective date of these title inactivations will be the first pay period that follows the Commission's approval of the action.

### TITLE INACTIVATIONS

Employment Services Trainee, Bilingual Spanish/English  
P95-10248c C L NE/12

Employment Services Trainee, Bilingual Spanish/English  
P95-64790c C L 35/12

Employment Services Specialist 3  
P18-64611 C \* 35/12

Employment Services Specialist 3, Bilingual Spanish/English  
P18-64611d C \* 35/12

Employment Services Specialist 2  
P21-64612 C L 3512

Employment Services Specialist 2, Bilingual Spanish/English  
P21-64612d C L 35/12

Civil Service Commission  
October 31, 2011

Employment Services Specialist 2, Account Executive  
P21-64612c C L 35/12

Employment Services Specialist 1  
R24-64613 C L 3E/12

Employment Services Specialist 1, Account Executive  
R24-64613c C L 3E/12

Supervising Employment Services Specialist  
S27-64614 C L NL/12

Supervising Employment Services Specialist Account Executive  
S27-64614c C L NL/12

Occupational Analyst  
P19-64892 C L NE/12

Senior Occupational Analyst  
P22-64893 C L NE/12

Principal Occupational Analyst  
R25-64894 C L NL/12

KC/JMM/BP/PM

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**ACTION:**

- B-4** The Office of Legislature Services requests the establishment of a new unclassified title, Acting Section Chief, OLS. In accordance with *N.J.S.A. 11A:3-4.c*, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.



## MEMORANDUM

DATE: November 3, 2011  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations  
SUBJECT: Change in the Classification Plan

### **Legislature**

The Office of Legislative Services (OLS) requests the following establishment of new unclassified titles.

In accordance with *N.J.S.A. 11A:3-4(c)*, employees in the Legislative branch of State government shall be in the unclassified service.

The use of this title will be restricted to OLS.

### **CREATE TITLE EFFECTIVE SEPTEMBER 24, 2011**

Acting Section Chief, OLS (NL) X98

Attachment  
KC/JMM/SR

**ACTION:**

**B-5    LEE BRITTON**

Lee Britton, an Electrical Mechanic with the Department of Transportation, represented by Laurence P. Bafundo, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-6    MARGARET DICKINSON**

Margaret Dickinson, a Senior Correction Officer at Bayside State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-7    THOMAS FLOYSTROP**

Thomas R. Floystrop, a Repairer at Woodbridge Developmental Center with the Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-8    ERIC GANDY**

Eric Gandy, a Senior Correction Officer with Bayside State Prison, Department of Corrections, represented by Adam M. Kotlar, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-9    ROBERT LOPER**

Robert Loper, a Senior Correction Officer at Bayside State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-10 HERBERTINA MCKEEVER**

Herbertina McKeever, a former Senior Therapy Program Assistant with Hunterdon Developmental Center, Department of Human Services, represented by Danielle S. Chandonnet, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-11 HECTOR MENDEZ**

Hector Mendez, a Postal Clerk with the Motor Vehicle Commission, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-12 ARISTIDES ROBLES, JR.**

Aristides Robles, Jr., a Senior Correction Officer with Edna Mahan Correctional Facility for Women, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-13 MELVIN SMITH**

Melvin Smith, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-14 BRIAN COBB**

Brian Cobb, represented by Mitesh M. Patel, Esq., appeals the bypass of his name on the Police Officer (S9999K), Ridgewood eligible list.

**ACTION:**

**B-15 JOHNETTA LOVE**

Johnetta Love appeals the bypass of her name on the Supervising Family Service Specialist 2 (PS6051K), Department of Children and Families, eligible list.

**ACTION:**

**B-16 YOBANY MARTI AND RYAN HILES**

Yobany Marti and Ryan Hiles, represented by Stuart J. Alterman, Esq., appeal the bypass of their names on the County Correction Sergeant (PC2666J), Cumberland County eligible list.

**ACTION:**

**B-17 EARL DEAN**

Earl Dean, a Fire Official with Butler, represented by Anthony J. Fusco, Jr., Esq., appeals his immediate suspension, effective August 26, 2010.

**ACTION:**

**B-18 ATLANTIC CITY 2010 TEMPORARY LAYOFFS**

The Government Workers Union requests relief from the Civil Service Commission regarding the temporary layoffs of employees of Atlantic City which took place in 2010.

**ACTION:**

**B-19 CLIFFORD FENIMORE**

Clifford Fenimore, a Truck Driver with Mount Holly Township, Public Works Department appeals the determination of his layoff rights.

**ACTION:**



**B-20 CHIEF INVESTIGATOR, SECURED FACILITIES**

The Department of Corrections requests the reallocation of the title of Chief Investigator, Secured Facilities, from the career to the unclassified service, pursuant to *N.J.A.C. 4A:3-1.3(a)5*.

**ACTION:**

**B-21 STATE PROMOTIONAL LISTS**

The Division of State and Local Operations requests the discontinuation of the automatic extension of all State promotional lists for one year beyond their original expiration dates or until new lists are promulgated, whichever occurs first, as established in *In the Matter of State Promotional Lists* (MSB, decided October 24, 2007).

**ACTION:**

**B-22 PAUL BIRKENSTAMM**

Paul Birkenstamm appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Assistant Business Manager 1 (S0718L), Department of Human Services, eligible list on the basis of an unsatisfactory background report.

**ACTION:**

**B-23 LORRAINE KHAN**

Lorraine Khan appeals the decision of the Division of State and Local Operations which upheld the removal of her name from the Human Services Specialist 1 (C0895L), Atlantic County, eligible list due to her unsatisfactory employment record.

**ACTION:**

**B-24 DOMINIC SPINA**

Dominic Spina, represented by Ciro A. Spina, III, Esq., appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the County Correction Officer (S9999K), Essex County, eligible list on the basis of an unsatisfactory background report.

**ACTION:**

**B-25 TAN TON**

Tan Ton appeals the decision of the Division of State and Local Operations, which removed the appellant's name from the Receptionist Bilingual in English and Vietnamese (C1218L), Camden County Board of Social Services, employment list.

**ACTION:**

**B-26 PATRICK CASTELLANO**

On behalf of Patrick Castellano, the Fire Chief of the City of Asbury Park appeals the determination of the Division of Selection Services which denied Mr. Castellano's admittance to the promotional examination for Fire Captain (PM5207N), Asbury Park.

**ACTION:**

**B-27 FREDY ROLDAN**

Fredy Roldan appeals the determination of the Division of Selection Services which denied his admittance to the promotional examination for Fire Captain (PM5219N), Elizabeth.

**ACTION:**

**B-28 VINCENT SPANO**

Vincent Spano appeals the determination of the Division of Selection Services which found that he filed a late application for the promotional examination for Groundskeeper (PC0334N), Bergen County.

**ACTION:**

**B-29 KENNETH DAVIS**

The Motor Vehicle Commission requests that Kenneth Davis' out-of-title experience be accepted to qualify him for a prospective promotional examination for Inventory Control Specialist 2.

**ACTION:**

**B-30 PATRICK FORREST, ET AL.**

The Director, Division of State and Local Operations, on behalf of the Township of Teaneck, requests that the Civil Service Commission record the appointments of Patrick Forrest, John Garland, and Gerard Rosano to Police Sergeant effective August 16, 2011.

**ACTION:**

**B-31 ROBERT FRETT, ET AL.**

Robert Frett, a former Police Lieutenant with the City of Camden, William Frett and Anthony Moffa, Police Officers with Camden, and Kevin Strickland, a former Police Sergeant with Camden, represented by Mark W. Catanzaro, Esq., request that they be permanently appointed to the titles of Police Captain and Police Lieutenant respectively. The appellants also request a stay of their return of their permanent titles, pending the outcome of their request.

**ACTION:**

**B-32 RACHEL JACKSON**

Rachel Jackson, a former Judiciary Clerk 4, with the Judiciary, Morris/Sussex Vicinage, represented by Chris Westrick, Esq., requests that the Civil Service Commission reinstate her appeal of her removal effective March 9, 2011, which was dismissed based on her failure to appear at her scheduled settlement conference.

**ACTION:**

**B-33 RASHAWN JOHNSON**

The Motor Vehicle Commission requests that Rashawn Johnson's out-of-title experience be accepted to qualify her for a prospective lateral title change pending qualifying examination to the title of Records Technician 2, Motor Vehicles.

**ACTION:**

**B-34 UWE MALAKAS**

Uwe Malakas, represented by Jonathan I. Nirenberg, Esq., appeals the determination of the Division of Selection Services denying his request for a make-up examination for County Police Chief (PC0220N), Bergen County.

**ACTION:**

**B-35 ROBERT CHEW, ET AL.**

Robert Chew, William Frampton, Christopher Frucci, Joseph Hoffman, Michael Hughes, Vincent McCalla, Pedro Perez, John Polcyn, Ella Roberts, Vincent Robinson and Randy Smith, Police Officers with the city of Camden, represented by Mary Beth Clark, Esq., petition the Civil Service Commission for reconsideration of the final decision, rendered on February 2, 2011, which denied their requests to revive the Police Sergeant (PM2650G), Camden, eligible list in order to effectuate their appointments. The above named appellants and Vincent Saunders, also a Police Officer with Camden, represented by Mary Beth Clark, Esq., request counsel fees.

**ACTION:**

**B-36 DATA CONTROL CLERK (C0515L), BURLINGTON COUNTY**

Burlington County requests reconsideration of that part of the decision rendered on September 15, 2010 by the Civil Service Commission in *In the Matter of Data Control Clerk (C0515L), Burlington County*, which assessed partial costs of the selection process in the amount of \$1,024.

**ACTION:**

**B-37 RANDY DIAKUNCZAK**

Kean University requests reconsideration of the final administrative decision, rendered on May 18, 2011, which granted Randy Diakunczak's request for sick leave injury (SLI) benefits.

**ACTION:**

**B-38 GROUNDSKEEPER/MAINTENANCE REPAIRER (C0745L),  
BURLINGTON COUNTY**

Burlington County requests reconsideration of that part of the decision rendered on September 15, 2010 by the Civil Service Commission in *In the Matter of Groundskeeper/Maintenance Repairer (C0745L), Burlington County*, which assessed partial costs of the selection process in the amount of \$1,024.

**ACTION:**

**B-39 JAMILIA JAMES**

Jamilia James petitions the Civil Service Commission for reconsideration of the decision, rendered on June 15, 2011, which denied her appeal regarding her ineligibility for the open competitive examination for Habilitation Plan Coordinator (S0774M), Statewide.

**ACTION:**

**B-40 JAMES JOYCE**

James Joyce requests reconsideration of the decision rendered on June 1, 2011, which upheld the determination of the Division of State and Local Operations that the proper classification of his position is State Investigator 3, Law and Public Safety.

**ACTION:**

**B-41 CARLA LANE**

Carla Lane, an Investigator with Middlesex Vicinage, Judiciary, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on July 26, 2011, in which the Director of the Division of Merit System Practices and Labor Relations denied her request for a hearing with respect to her 7 working day suspension.

**ACTION:**

**B-42 MICHAEL OGONOWSKI**

Michael Ogonowski, a County Correction Officer with Mercer County, represented by Christopher D'Amore, Esq., petitions the Civil Service Commission for reconsideration of the final decision, rendered on June 1, 2011, which modified a fine equal to 60 days' pay to a fine equal to 20 days' pay.

**ACTION:**

**B-43 PROBATE CLERK (BILINGUAL IN SPANISH AND ENGLISH)  
(C1833J), CUMBERLAND COUNTY**

Cumberland County requests reconsideration of that part of the decision rendered on September 15, 2010 by the Civil Service Commission in *In the Matter of Probate Clerk (Bilingual in Spanish and English) (C1833J), Cumberland County*, which ordered it to remit \$500 in compliance costs since it failed to properly dispose of the September 25, 2007 certification.

**ACTION:**

**B-44 ARTHUR RICE**

Union County, represented by Denise Errico Esmerado, Esq., requests that the Civil Service Commission enforce the final administrative decision, rendered on February 16, 2011, which acknowledged a settlement agreement between Arthur Rice, a former County Correction Officer, and Union County.

**ACTION:**

**B-45 PATRICK CARR**

Patrick Carr appeals the decision of the Division of State and Local Operations that the proper classification of his position with the Department of Environmental Protection is Supervising Biologist, Wildlife Management. The appellant seeks a Research Scientist 1 classification.

**ACTION:**

**B-46 ROBERT MORRIS**

Robert Morris appeals the decision of the Division of State and Local Operations which found that his position with the Department of the Treasury is properly classified as Senior Clerk. The appellant seeks a Technical Assistant 3 classification.

**ACTION:**

**B-47 ADRIANE NEIS**

Adriane Neis appeals the April 6, 2010 and July 18, 2011 decisions of the Division of State and Local Operations which found that her position with the Department of Children and Families is correctly classified as Communications Systems Technician 2. The appellant seeks a Technical Support Specialist 1 classification.

**ACTION:**

**B-48 KATHLEEN SINGLETARY**

Kathleen Singletary appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Transportation was Personnel Assistant 2. The appellant seeks an Executive Assistant 3 classification.

**ACTION:**

**B-49 SUSAN SPIRIDIGLIOZZI**

Susan Spiridigliozzi, represented by Robert O. Yaeger, Principal Staff Representative, CWA Local 1034, appeals the decision of the Division of State and Local Operations that the effective date of reclassification of her position from Medical Services Assistant to Medical Records Technician was January 30, 2010.

**ACTION:**

**B-50 CARMEN ACEVEDO**

Carmen Acevedo, a Head Clerk with the Division of Youth and Family Services, Department of Children and Families, appeals the determination of the Director of Administration, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-51 LINDA BROOKS**

Linda Brooks, a former Administrator 2 with the Casino Control Commission, represented by Michelle J. Douglass, Esq., appeals the determination of the Chair of the Casino Control Commission, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-52 MICHAEL CHIANESE**

Michael Chianese, a Construction Management Specialist 1 with the Department of Law and Public Safety, appeals the determination of the Director, Governor's Office of Employee Relations, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**



**B-53 PHILIP FOWLKES**

Philip Fowlkes, a Youth Worker with the Juvenile Justice Commission, Department of Law and Public Safety, appeals the determination of the Chief of Staff, Office of the Attorney General, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-54 LISA KING**

Lisa King, a Sergeant (112 Day Pay Status) with the Division of State Police, Department of Law and Public Safety, appeals the determination of the Chief of Staff, Office of the Attorney General, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-55 BUILDING INSPECTOR (M9110J) AND (M0876L), JERSEY CITY**

The appointing authority's failure to dispose of the certification for Building Inspector (M9110J) and (M0876L), Jersey City, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-56 BUILDING INSPECTOR (M0159M) TOWNSHIP OF LONG BEACH**

The appointing authority's failure to dispose of the certification for Building Inspector (M0159M), Township of Long Beach, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-57 ELECTRICAL SUBCODE OFFICIAL (M0144L), POINT PLEASANT BOROUGH**

The appointing authority's failure to dispose of the certification for Electrical Subcode Official (M0144L), Point Pleasant Borough, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-58 FIELD REPRESENTATIVE, HEALTH EDUCATION (M1046L), EAST ORANGE**

The Division of state and Local Operations requests that East Orange be ordered to return the January 4, 2010 certification of the eligible list for Field Representative, Health Education (M1046L) for proper disposition.

**ACTION:**

**B-59 KEYBOARDING CLERK 2 (PC0783M), CAMDEN COUNTY**

Camden County requests permission not to make an appointment from the January 5, 2011 certification for Keyboarding Clerk 2 (PC0783M).

**ACTION:**

**B-60 MANAGER 1, INFORMATION PROCESSING (M0255K), NEWARK**

The appointing authority's failure to dispose of the certification for Manager 1, Information Processing (M0255K), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-61 MUNICIPAL COURT ADMINISTRATOR (M0274L), RAHWAY**

The appointing authority's failure to dispose of the certification for Municipal Court Administrator (M0274L), Rahway, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-62 POLICE COMMUNICATIONS CLERK (M0938L), JERSEY CITY**

The appointing authority's failure to dispose of the certification for Police Communications Clerk (M0938L), Jersey City, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-63 PROJECT SPECIALIST AND PROJECT SUPPORT SPECIALIST**

The Department of Health and Senior Services requests that it be permitted to use the unclassified titles of Project Specialist and Project Support Specialist for a period of two years.

**ACTION:**

**B-64 PURCHASING ASSISTANT (M1234L), CITY OF CLIFTON**

The City of Clifton requests permission not to make an appointment from the October 25, 2010 certification for Purchasing Assistant (M1234L).

**ACTION:**

**B-65 SECURITY GUARD (C1182L), HUDSON COUNTY SHERIFF'S OFFICE**

The appointing authority's failure to dispose of the certification for Security Guard (C1182L), Hudson County Sheriff's Office, while provisionals are serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-66 SUPERVISING SECURITY GUARD (PM0128M), WEST NEW YORK**

The appointing authority's failure to dispose of the certification for Supervising Security Guard (PM0128M), West New York, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-67 SUPERVISOR INFORMATION TECHNOLOGY HELP DESK (C1251L),  
MONMOUTH COUNTY**

Monmouth County requests permission not to make an appointment from the March 2, 2011 certification for Supervisor Information Technology Help Desk (C1251L).

**ACTION:**

**B-68 TECHNICAL ASSISTANT, CONTRACT ADMINISTRATION (M0604L),  
BEVERLY**

The appointing authority's failure to dispose of the certification for Technical Assistant, Contract Administration (M0604L), Beverly while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:**

**B-69 VIOLATIONS CLERK (M0375L), BOROUGH OF SEASIDE PARK**

The Borough of Seaside Park requests permission not to make an appointment from the November 4, 2009 certification for Violations Clerk (M0375L).

**ACTION:**

**B-70 LORELEI ALDEN, ET AL.**

The appeal of Lorelei Alden, Susan Carroll, and Robin Ripa, former Senior Clerk Typists with the Town of Hammonton, of their layoffs, effective July 27, 2009, were heard by Administrative Law Judge W. Todd Miller (ALJ), who rendered his initial decision on September 28, 2011. At its meeting on November 2, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the good faith of their layoffs. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-71 LUIS LOPEZ**

The appeal of Luis Lopez, a Sanitation Worker with the North Bergen Municipal Utilities Authority, of his removal, effective May 12, 2008, on charges, was heard by Administrative Law Judge Caridad F. Rigo (ALJ), who rendered her initial decision on September 23, 2011. At its meeting on November 2, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-72 ELSIE VEGA MEDINA**

The appeal of Elsie Vega Medina, a Police Officer with the City of Trenton, of her removal, effective June 11, 2010, on charges, was heard by Administrative Law Judge Tiffany M. Williams (ALJ), who rendered her initial decision on September 6, 2011. At its meeting on November 2, 2011, the Civil Service Commission (Commission) modified the ALJ's recommendation and acknowledged the settlement agreement between the parties, which imposed a written reprimand. The proposed decision is now submitted for the Commission's review.

**ACTION:****B-73 BRAD WITTJE**

The appeal of Brad Wittje, a Human Services Assistant with Ancora Psychiatric Hospital, Department of Human Services, of his removal, effective September 28, 2010, on charges, was heard by Administrative Law Judge Elia A. Pelios (ALJ), who rendered his initial decision on September 1, 2011. At its meeting on November 2, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed decision is now submitted for the Commission's review.

**ACTION:**

**B-74 SUZANNE CONWAY**

Suzanne Conway appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Permit Coordination Officer 2 Environmental Protection (PS1787G), Department of Environmental Protection.

**ACTION:**

**B-75 STUART FRIEDMAN**

Stuart Friedman appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Administrative Analyst 1, Data Processing (PS8407G), Department of Environmental Protection.

**ACTION:**

**B-76 CARRIE HYLTON AND IGHO OJUKWU**

Carrie Hylton and Igho Ojukwu appeal the determinations of the Division of Selection Services which found that Igho Ojukwu did not meet the experience requirements per the substitution clause for education, for the promotional examination for Program Development Specialist 1 Mental Health Services (PS9559K), Greystone Park Psychiatric Hospital.

**ACTION:**

**B-77 RONDA JONES AND JAMIE MCCLOSKEY**

Ronda Jones and Jamie McCloskey appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Habilitation Plan Coordinator (S0744M), Statewide.

**ACTION:**

**B-78 WILLIAM KIRKPATRICK**

William Kirkpatrick appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Project Manager Data Processing (C0164N), Bergen County.

**ACTION:**

**B-79 BETH LARKIN**

Beth Larkin appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Supervisor, Records Management (PS1751P), Division of State Police, Department of Law and Public Safety.

**ACTION:**

**B-80 PETER MIDGLEY**

Peter Midgley appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Youth Opportunity Coordinator (C0037N), Hudson County.

**ACTION:**

**B-81 JAMES MILLER**

James Miller appeals the determination of the Division of Selection Services which found that he was below minimum requirements in experience for the open competitive examination for Fire Official (M2151N), Rockaway Township.

**ACTION:**

**B-82 BARBARA HURBANIS NOVICK**

Barbara Hurbanis Novick appeals the determination of the Division of Selection Services which found that she was not eligible for the promotional examination for Social Work Supervisor (PC0076N), Gloucester County, because she was not permanently serving in a title to which the examination was open.

**ACTION:**

**B-83 JAMES SCHULTZ**

James Schultz appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Technical Support Specialist 1 (PS1412P), Division of State Police.

**ACTION:**

**B-84 ANGELA SFORZA**

Angela Sforza appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open-competitive examination for Assistant Buyer (C2045N), Burlington County.

**ACTION:**

**B-85 LUIS WALKER**

Luis Walker appeals the decision of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Director of Welfare (PC0774K), Cumberland County.

**ACTION:**

**B-86 LORETTA L. WILSON**

Loretta L. Wilson appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Principal Clerk (PM0173N), Jersey City School District.

**ACTION:**



**B-87 JAMES WYROUGH**

James Wyrough appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Assistant Municipal Recycling Coordinator (PM0918M), Hamilton Township.

**ACTION:**

**B-88 JENESSLEE CISCO AND MARSULLY GONZALEZ**

Jenesslee Cisco appeals the administration of the examination for Investigator (S0049N), Statewide and Marsully Gonzalez appeals the test administration of the examination for Investigator Bilingual in Spanish and English (S0050N), Statewide.

**ACTION:**

**B-89 MONICA GALIANESE**

Monica Galianese appeals the denial of her request for makeup examinations for the open-competitive examinations for Investigator (S0049N), Statewide and Human Services Specialist 1 (C0063N), Monmouth County.

**ACTION:**

**B-90 MOHAMMAD HATEFI**

Mohammad Hatefi appeals his score on the examination for Deputy Fire Chief (PM0908M), Atlantic City.

**ACTION:**

**B-91 JAMES MULLINS**

James Mullins appeals his score on the examination for Deputy Fire Chief (PM3646L), Kearny.

**ACTION:**

**B-92 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 2, 2011.

**ACTION:**